

**UCSF Health Affiliate Network Conflict of Interest Policy**

- I. In any instance where a UCSF Health Affiliate Network committee member has, or reasonably could be perceived to have a conflict of interest related to the task before the committee, as conflict of interest is defined in the UCSF Medical Staff Bylaws and in UCSF Health Policy Number 150-10, or to be biased in any matter involving another Network Member or any other matter that comes before such individual or committee, or in any instance where any such individual who brought a complaint against that individual, such individual shall not participate in the discussion of the committee or voting on the matter and shall be excused from any meeting during that time, although that individual may be asked and may answer any questions concerning the matter before leaving the meeting of the committee. As a matter of UCSF Affiliate Network and Medical Staff Bylaws procedure, the Chair of that committee designated to review the matter shall inquire, prior to any discussion of the matter, whether any committee member has a conflict of interest or bias. The existence of a conflict of interest or bias on the part of any committee member may be called to the attention of the Chair by any committee member with knowledge of the matter.
  
- II. Assurance of a conflict of interest or bias, or the lack thereof, can be determined by a majority vote of the members of the committee where a quorum is present. If no majority is reached, the chair of the committee will make the determination in consultation with the Chief Medical Officer of the Affiliate Network.
  
- III. If an individual is requested to abstain or recuse himself/herself and refuses to do so, the potential conflict of interest issue will be reviewed and resolved by the Affiliate Medical Board.
  
- IV. For the purposes of these UCSF Bylaws and the Plans of the Affiliate Network and Medical Staff, practicing in the same specialty or knowledge of the underlying facts, without more, will not be a conflict of interest for the purposes of engaging in quality review and credentialing activities.
  
- V. References
  - UCSF Medical Staff Bylaws: <https://medicalaffairs.ucsf.edu/governing-documents>
  - UCSF Health Policy Number 150-10: <https://policies.ucsf.edu/policy/150-10>

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<b>Approved by</b>	<b>Title</b>	<b>Approval date</b>
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Sam Hawgood	Chancellor, UCSF	April 28, 2023